

2023

African Institute for Management  
Development (AIMD) 

# TRAINING CALENDER 2023

TRANSFORMING AFRICA THOUGH INNOVATION

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Code	Programme	Duration	Dates	Dates	Dates
<b>1. Secretarial and Office Administration (SOAP):</b>					
SOAP501	Executive Office Administration and Secretarial Skills	2	14-25Mar	16-27May	3-14Oct
SOAP502	Intermediate Executive Office Administration and Secretarial Skills	2	21Mar-1Apr	30May-10Jun	24Oct-4Nov
SOAP503	Advanced Executive Office Administration and Secretarial Skills	2	7-18Mar	20Jun-1Jul	28Nov-9Dec
SOAP504	Exceptional Performance Management for Secretaries & Personal Assistants	2	21Feb-4Mar	6-17Jun	31Oct-11Nov
SOAP505	Executive Administration: Developing Core Skills for the Modern Personal Assistant	2	21Mar-1Apr	11-22Jul	12-23Dec
SOAP506	Managerial Skills for Senior Secretaries & Administrative Assistants	2	24Jan-4Feb	18-29Apr	12-23Sep
SOAP507	Management Skills for Ministers Secretaries	2	7-18Feb	4-15Jul	12-23Dec
SOAP 508	MDP for Executive Assistants 1 (Foundational)	3	17Jan-4Feb	2-20May	1-19Aug
SOAP509	MDP for Executive Assistants II (Intermediate)	3	7-25Feb	6-24June	10-28Oct
SOAP510	MDP for Executive Assistants III (Advanced)	3	7-25Mar	11-29Jul	5-23Dec
SOAP511	MDP for Administrative Officers	3	4-22Apr	13Jun-1Jul	7-25Nov
SOAP512	Executive and Administrative Assistants Conference	1	24-28Feb	23-27May	5-9Sep
SOAP513	Supervisory Skills for Executive Assistants	3	11-29Apr	11-29Apr	5-23Dec
SOAP514	Managing Executive Meetings in Public Organisations	2	17-28 Jan	9-20May	10-21Oct
SOAP515	Event Planning and Management	2	14-25Feb	13-24Jun	14-25Nov
SOAP516	Public Relations & Protocol for Personal Assistants	1	25-29Apr	25-29Jul	19-23Dec
SOAP517	Computerised File & Records Management for Registry Personnel	2	6-17 Dec	28Mar-8Apr	5-16Sep
SOAP518	Library Management and Documentation	2	28Feb-11Mar	25Apr-6May	17-28Oct
SOAP519	ICT Programme for Executive Assistants	3	4-22Apr	4-22Jul	5-23Sep
SOAP520	Effective Report Writing and Minute Taking	2	7-18Feb	18-29Jul	5-16Dec
SOAP521	Office Management and Hygiene for Office Assistants	1	14-18Mar	22-26Aug	12-16Dec
SOAP522	Diplomatic Protocol for Secretaries and Personal Assistants	2	17-28 Jan	11-22Apr	19-30Sep



Code	Programme	Duration	Dates	Dates	Dates
<b>2. Economic Management and Development Policy (EMDP):</b>					
EMDP501	Policy Analysis for Parliamentarians and Policy Makers	2	28Feb-11Mar	25Apr-6May	31Oct-11Nov
EMDP502	Policy Formulation Implementation and Evaluation	2	14-25Feb	6-17Jun	28Nov-9Dec
EMDP503	Economic Planning and Budgeting	2	13-24 Dec	18-29Apr	12-23Sep
EMDP504	Macroeconomic Policy Formulation, Analysis and Management	2	17-28 Jan	30May-10Jun	14-25Nov
EMDP505	Management of Decentralized Development	2	24Jan-4Feb	11-22Jul	3-14Oct
EMDP506	Market Analysis and Economic Policy Management	2	7-18Feb	13-24Jun	12-23Dec
EMDP507	Pension Funds Options and Management	2	14-25Mar	2-13May	24Oct-4Nov
EMDP508	Planning and Management of Social Services and Infrastructure	2	7-18Mar	16-27May	12-23Dec
EMDP509	Poverty Reduction Strategies Monitoring and Evaluation Systems	2	7-18Mar	9-20May	14-25Nov
EMDP510	Public Debt Management	2	21Mar-1Apr	20Jun-1Jul	5-16Dec
EMDP511	Public Sector Management Strategies and Policies	2	21Feb-4Mar	4-15Jul	12-23Dec
EMDP512	Quantitative Techniques for Macroeconomic Analysis and Management	2	7-18Mar	18-29Jul	28Nov-9Dec
EMDP513	Research Methodology and Analysis for Government Officers	2	13-24 Dec	4-15Apr	19-30Sep
EMDP514	Research Methods, Survey Methodology and Data Management	2	17-28 Jan	28Mar-8Apr	10-21Oct
EMDP515	Restructuring and Privatization of Public Enterprises	2	24Jan-4Feb	25Apr-6May	17-28Oct
EMDP516	Tax Analysis and Revenue Forecasting	2	7-18Feb	1-12Aug	12-23Dec
EMDP517	Tax Management and Income Generation Strategies	2	14-25Mar	11-22Apr	5-16Sep

Code	Programme	Duration	Dates	Dates	Dates
<b>3. Legal and Judicial Reform Programmes (LJR):</b>					
LJRP501	From Policy to Legislation	2	24Jan-4Feb	11-22Apr	19-30Sep
LJRP502	Making Policy More Effective	2	28Feb-11Mar	30May-10Jun	28Nov-9Dec
LJRP503	Policy Analysis and the Use of Evidence	2	7-18Mar	16-27May	14-25Nov



LJRP504	Advanced Legislative Drafting: Sharpening your Drafting Skills	2	13-24 Dec	18-29Apr	12-23Sep
LJRP505	Successful Law Reform: Practical Issues Today	2	14-25Feb	6-17Jun	5-16Dec
LJRP506	Transforming Criminal Justice: Partnership Working and Multi-Agency Approaches	2	6-17 Dec	20Jun-1Jul	12-23Dec
LJRP507	Preventing, Investigating and Prosecuting Crime	2	17-28 Jan	2-13May	3-14Oct
LJRP508	Judicial Administration	2	14-25Mar	11-22Jul	12-23Dec
LJRP509	Improving People's Experience of the Delivery of Justice	2	21Mar-1Apr	9-20May	14-25Nov
LJRP510	Effective Case Management: Reducing Delays and Clearing Backlogs	2	7-18Feb	4-15Jul	28Nov-9Dec
LJRP511	Justice, Fairness and the Rule of Law: Improving Legal Systems and Achieving Better Governance	2	21Feb-4Mar	25Apr-6May	17-28Oct
LJRP512	Better Policies; Better Lives: Using Behavioral Insights to Evaluate and Improve Policy Making	2	24Jan-4Feb	13-24Jun	5-16Dec
LJRP513	Translating Strategy into Policies that Work	2	17-28 Jan	28Mar-8Apr	5-16Sep
LJRP514	Results-Based Management of the Criminal Justice: from Theory to Practice	2	7-18Mar	4-15Apr	10-21Oct
LJRP515	Mutual Legal Assistance: International Approach to Fight Crime and Terrorism	2	7-18Feb	11-22Apr	31Oct-11Nov

Code	Programme	Duration	Dates	Dates	Dates
<b>4. Agriculture, Environment and Energy Programmes (A2EP):</b>					
A2EP 501	Environmental Impact Assessment of Projects	2	7-18Feb	11-22Jul	28Nov-9Dec
A2EP 502	Environmental Audit	2	7-18Mar	28Mar-8Apr	10-21Oct
A2EP 503	Strategic Environmental Assessment	2	13-24 Dec	25Apr-6May	5-16Sep
A2EP 504	Climate Change and Risk Management	2	14-25Feb	18-29Apr	24Oct-4Nov
A2EP 505	Management of Environmental and Social Safeguards in Projects	2	6-17 Dec	6-17Jun	14-25Nov
A2EP 506	Climate Change and Policy Design	2	17-28 Jan	2-13May	31Oct-11Nov
A2EP 507	Natural Resources Development and Environment Protection	2	24Jan-4Feb	20Jun-1Jul	12-23Dec



A2EP 508	Displacement and Involuntary Resettlement of Populations	2	28Feb-11Mar	9-20May	3-14Oct
A2EP 509	Integrating Climate Change in Development Policies and Programmes	2	14-25Mar	1-12Aug	28Nov-9Dec
A2EP 510	Social and Environmental Monitoring of Projects and Programmes	2	7-18Mar	16-27May	14-25Nov
A2EP 511	Environmental and Social Impact Management	2	7-18Mar	4-15Jul	5-16Dec
A2EP 512	Agriculture Development and Food Security	2	21Mar-1Apr	25Apr-6May	17-28Oct
A2EP 513	Food Insecurity and Vulnerability Information and Mapping Systems	2	21Feb-4Mar	18-29Jul	12-23Dec
A2EP 514	Food Security and Land Rights	2	24Jan-4Feb	30May-10Jun	28Nov-9Dec
A2EP 515	Land Policy Formulation, Implementation and Monitoring	2	7-18Feb	15-26Aug	12-23Dec
A2EP 516	Land Reform and Food Security	2	17-28 Jan	13-24Jun	28Nov-9Dec
A2EP 517	Land Tenure, Property Rights, and Natural Resource Management	2	7-18Mar	4-15Apr	19-30Sep
A2EP 518	Agricultural Value Chain Financing	2	6-17 Dec	11-22Apr	12-23Sep
A2EP 519	Value Chain Development and Market Linkages	2	14-25Mar	8-19Aug	
A2EP 520	Cartography and Geographical Information Systems	2	21Mar-1Apr	29Aug-2Sep	5-16Dec
A2EP 521	Agricultural Markets Assessment Analysis	2	14-25Mar	11-22Apr	17-28Oct
A2EP 522	GIS And Remote Sensing In Disaster Risk Management	2	7-18Feb	4-15Jul	12-23Dec
A2EP 523	GIS And Remote Sensing In Agriculture, Food Security and Climate Change	2	17-28 Jan	28Mar-8Apr	24Oct-4Nov
A2EP 524	GIS For Monitoring and Evaluation	2	7-18Mar	25Apr-6May	31Oct-11Nov
A2EP 525	Energy Auditing Training	2	24Jan-4Feb	18-29Jul	12-23Dec
A2EP 526	Python Scripting for Water Modelers	2	24Jan-4Feb	20Jun-1Jul	7-18Nov
A2EP 527	Python applications for Environmental Modelling	2	7-18Feb	4-15Jul	14-25Nov
A2EP 528	Quantum GIS (QGIS) Application in Environmental Management	2	13-24 Dec	4-15Apr	17-28Oct



Code	Programme	Duration	Dates	Dates	Dates
<b>5. Transport Infrastructure Procurement Programmes (TI2P):</b>					
TI2P501	Project Procurement Strategy for Development (PPSD)	1	24-28Feb	23-27May	5-9Sep
TI2P502	Public Procurement Processes and Management	3	7-25Feb	6-24June	1-19Aug
TI2P503	Successful Procurement in the 21st Century	3	4-22Apr	11-29Jul	10-28Oct
TI2P504	Project Procurement and Management	3	17Jan-4Feb	2-20May	5-23Dec
TI2P505	Procurement Framework for Project Staff	2	7-18Feb	16-27May	3-14Oct
TI2P506	Procurement Framework for Practitioners	2	14-25Feb	6-17Jun	14-25Nov
TI2P507	Procurement and Supply Chain Risk Management	2	21Mar-1Apr	18-29Apr	12-23Sep
TI2P508	Procurement of PPP Projects	3	11-29Apr	13Jun-1Jul	3-21Oct
TI2P509	Green Public Procurement	2	28Feb-11Mar	2-13May	24Oct-4Nov
TI2P510	Strategic Procurement, Procurement Audit and Managing the Supply Chain	3	7-25Feb	9-27May	5-23Dec
TI2P511	World Bank Procurement Framework for Policy Makers	1	14-18Mar	20-24Jun	19-23Dec
TI2P512	Procurement Management for Donor Funded Projects	2	21Feb-4Mar	4-15Apr	5-16Sep
TI2P513	Procurement of Goods, Works and Non Consulting Services: Best Practices	3	7-25Mar	2-20May	5-23Sep
TI2P514	Works Procurement and Selection of Consultants	2	17-28 Jan	25Apr-6May	19-30Sep
TI2P515	Procurement of Consultancy Services	3	4-22Apr	4-22Jul	5-23Dec
TI2P516	Procurement and Contract Management	2	7-18Mar	30May-10Jun	28Nov-9Dec
TI2P517	Managing the Contract & Supplier Relationships	2	7-18Feb	9-20May	10-21Oct
TI2P518	Performance-Based Contracting	2	7-18Mar	11-22Jul	12-23Dec
TI2P519	Contract Management: Planning and Monitoring the Execution	2	14-25Mar	20Jun-1Jul	5-16Dec
TI2P520	Contract and Procurement Audit	2	14-25Mar	25Apr-6May	31Oct-11Nov
TI2P521	Procurement Fraud Audit and Investigation	2	24Jan-4Feb	28Mar-8Apr	19-30Sep
TI2P522	A Practical Approach to Tendering, Selecting Suppliers and Managing Contracts	3	7-25Feb	9-27May	5-23Dec
TI2P523	Public Procurement Audit and Control	2	7-18Mar	16-27May	14-25Nov
TI2P524	Corruption Prevention in Public Procurement	2	17-28 Jan	6-17Jun	5-16Dec





TI2P525	Logistics and Supply Chain Management	3	7-25Mar	11-29Jul	8-26Aug
TI2P526	Purchasing and Supply Chain Management	3	11-29Apr	13Jun-1Jul	3-21Oct
TI2P527	Stores and Inventory Control Management	2	14-25Feb	2-13May	3-14Oct
TI2P528	International Supply Chain Management	2	7-18Feb	13-24Jun	12-23Dec
TI2P529	Store Keeping and Inventory Management	2	21Mar-1Apr	11-22Jul	28Nov-9Dec
TI2P530	Asset Management	2	14-25Mar	18-29Apr	5-16Sep
TI2P531	Advanced Asset Management	2	7-18Mar	20Jun-1Jul	12-23Dec
TI2P532	Property and Asset Management	2	24Jan-4Feb	18-29Jul	5-16Dec
TI2P533	Transport Policy and Planning In Africa	3	4-22Apr	4-22Jul	5-23Dec
TI2P534	Multi-Modal Logistics: Urban Transport Planning and Modelling	2	7-18Mar	1-12Aug	12-23Dec
TI2P535	Road Traffic and Safety Management	3	7-25Feb	9-27May	5-23Sep
TI2P536	Fleet Operations Maintenance and Management	2	21Mar-1Apr	9-20May	28Nov-9Dec
TI2P537	Transportation Management	2	7-18Mar	4-15Jul	12-23Dec
TI2P538	Advanced Transportation Management	2	21Feb-4Mar	18-29Apr	24Oct-4Nov
TI2P539	Urban Transport Planning and Management	2	14-25Mar	8-19Aug	5-16Dec
TI2P540	Strategic Logistics: Planning and Management	2	17-28 Jan	25Apr-6May	10-21Oct
TI2P541	Construction Management	3	7-25Mar	13Jun-1Jul	7-25Nov
TI2P542	Planning and Delivery of Public-Private Partnerships (PPP)	2	7-18Mar	30May-10Jun	14-25Nov
TI2P543	Comprehensive Course in Aviation Insurance	2	24Jan-4Feb	11-22Apr	17-28Oct
TI2P544	Strategic Airport Insurance Coverage and Risk Management	2	7-18Feb	4-15Apr	12-23Sep

Code	Programme	Duration	Dates	Dates	Dates
<b>6. Gender and Health Promotion Programmes (GH2P):</b>					
GH2P501	Gender Responsive Budgeting	2	17-28 Jan	16-27May	14-25Nov
GH2P502	Strategic Communication Skills for Women Leaders	1	24-28Feb	25-29Jul	5-9Sep
GH2P503	Gender Audit	2	28Feb-11Mar	25Apr-6May	3-14Oct
GH2P504	Gender Analysis & Sustainability in Agriculture Sector	2	14-25Feb	30May-10Jun	14-25Nov
GH2P505	Gender Equality and Diversity in Management	2	13-24 Dec	11-22Jul	5-16Dec
GH2P506	Youth Leadership, Advocacy and Lobbying	2	24Jan-4Feb	6-17Jun	28Nov-9Dec

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GH2P507	Women Empowerment, Gender Issues and Economic Development	2	7-18Mar	18-29Jul	12-23Dec
GH2P508	Mainstreaming Gender in Development Planning	2	7-18Feb	2-13May	24Oct-4Nov
GH2P509	Leadership Development Programme For Women	2	14-25Mar	13-24Jun	14-25Nov
GH2P510	Gender Matters: Integrating Gender into Development Policy and Programming	2	21Feb-4Mar	20Jun-1Jul	12-23Dec
GH2P511	Water, Sanitation and Hygiene Management	2	7-18Mar	18-29Apr	5-16Sep
GH2P512	Employee Health and Wellness	2	7-18Feb	4-15Jul	28Nov-9Dec
GH2P513	Community Health Project Planning and Management	2	21Mar-1Apr	29Aug-2Sep	12-23Dec
GH2P514	Health policy formulation and planning	2	24Jan-4Feb	9-20May	31Oct-11Nov
GH2P515	Health Services Management and Administration	2	13-24 Dec	1-12Aug	12-23Dec
GH2P516	Health Promotion and Community Empowerment	2	21Mar-1Apr	15-26Aug	28Nov-9Dec
GH2P517	Health Safety & Environmental Management Program	2	6-17 Dec	8-19Aug	12-23Dec
GH2P518	Health Information System Management	2	7-18Mar	11-22Apr	19-30Sep
GH2P519	Health Systems Strengthening	2	17-28 Jan	25Apr-6May	17-28Oct
GH2P520	Epidemiology and Biostatistics with Stata	2	21Mar-1Apr	29Aug-2Sep	5-16Dec

Code	Programme	Duration	Dates	Dates	Dates
<b>7. Public Finance and Financial Management (P2FM):</b>					
P2FM501	International Accounting Standards: Understanding the Requirements	2	7-18Feb	28Mar-8Apr	12-23Sep
P2FM502	International Accounting Standards: Towards Excellence in Practice	2	14-25Mar	4-15Apr	10-21Oct
P2FM503	International Accounting Standards (IFRS/IPAS): Updates and Implications	2	24Jan-4Feb	6-17Jun	28Nov-9Dec
P2FM504	Review of International Financial Reporting Standards (IFRS)	2	7-18Mar	16-27May	14-25Nov
P2FM505	21st Century Internal Auditing: The Trusted Advisor	2	28Feb-11Mar	2-13May	24Oct-4Nov
P2FM506	Contemporary Issues in Internal Audit Management	2	21Mar-1Apr	28Mar-8Apr	12-23Sep
P2FM507	Auditing for Internal Auditors	2	13-24 Dec	20Jun-1Jul	14-25Nov



P2FM508	Economic Crime and Forensic Auditing	2	7-18Mar	18-29Apr	19-30Sep
P2FM509	Value for Money Audit	2	17-28 Jan	25Apr-6May	31Oct-11Nov
P2FM510	Advanced Auditing	2	7-18Feb	11-22Jul	12-23Dec
P2FM511	Risk Based Auditing	2	14-25Feb	13-24Jun	28Nov-9Dec
P2FM512	Managing the Internal Audit Function	2	21Mar-1Apr	1-12Aug	12-23Dec
P2FM513	Advanced Accounting and Auditing for Public Sector Organizations	2	6-17 Dec	29Aug-2Sep	12-23Dec
P2FM514	Auditing of Computerized Accounting Systems	2	7-18Mar	15-26Aug	12-23Dec
P2FM515	Budget Review and Parliamentary Oversight	1	24-28Feb	23-27May	5-9Sep
P2FM516	Activity-Based Budgeting in the Public Sector	2	14-25Mar	18-29Jul	5-16Dec
P2FM517	Participatory Budgeting and Expenditure Tracking	2	17-28 Jan	29Aug-2Sep	12-23Dec
P2FM518	Understanding and Analysing the Public Sector Budget	2	21Mar-1Apr	1-12Aug	5-16Dec
P2FM519	Performance Based Budgeting	2	7-18Feb	29Aug-2Sep	12-23Dec
P2FM520	Public Sector Governance and Budgetary Reforms	2	7-18Mar	4-15Apr	5-16Sep
P2FM521	Budgeting and Budgetary Control	2	24Jan-4Feb	4-15Jul	12-23Dec
P2FM522	Financial Management and Budgetary Control	2	21Mar-1Apr	9-20May	28Nov-9Dec
P2FM523	Value for Money Financial Management in the Public Sector	2	21Feb-4Mar	29Aug-2Sep	12-23Dec
P2FM524	Public Sector Financial Management	2	7-18Mar	20Jun-1Jul	12-23Dec
P2FM525	Advanced Public Sector Financial Management	2	21Mar-1Apr	8-19Aug	28Nov-9Dec
P2FM526	Financial Management for Donor Funded Projects	2	14-25Mar	30May-10Jun	12-23Dec
P2FM527	Advanced Financial Management for Donor Funded Projects	2	7-18Feb	25Apr-6May	17-28Oct
P2FM528	Financial Change and Risk Management in the Public Sector	2	17-28 Jan	11-22Apr	3-14Oct
P2FM529	Financial Innovation and Emerging Issues	2	7-18Mar	18-29Apr	10-21Oct
P2FM530	Financial Markets, Innovations and Opportunities	1	25-29Apr	16-20May	19-23Dec
P2FM531	Financial Risk Management	2	7-18Mar	16-27May	14-25Nov
P2FM532	PEFA: Framework for Public Financial Management	2	28Feb-11Mar	28Mar-8Apr	5-16Sep
P2FM533	Public Financial Management: Aiming for Excellence	2	24Jan-4Feb	25Apr-6May	10-21Oct
P2FM534	Strategic Public Financial Management	2	17-28 Jan	2-13May	31Oct-11Nov
P2FM535	Developing Best Practice Financial Management	2	14-25Mar	4-15Jul	5-16Dec



P2FM536	Evaluating Financial Performance	2	21Feb-4Mar	6-17Jun	14-25Nov
P2FM537	Financial Performance Evaluation for Public Sector Institutions	2	21Mar-1Apr	11-22Jul	12-23Dec
P2FM538	Capital Budgeting and Financial Management in the Public Sector	2	7-18Feb	18-29Apr	19-30Sep
P2FM539	Project Financial Analysis and Management	2	14-25Feb	13-24Jun	28Nov-9Dec
P2FM540	Financial Planning and Modelling	2	7-18Mar	29Aug-2Sep	5-16Dec
P2FM541	Computer Assisted Financial Management	2	21Mar-1Apr	1-12Aug	12-23Dec
P2FM542	Preparation and Interpretation of Financial Statements	3	11-29Apr	11-29Jul	1-19Aug
P2FM543	Managerial Finance	2	17-28 Jan	9-20May	24Oct-4Nov
P2FM544	Modern Accounting Techniques for Accountants and Auditors	3	7-25Mar	13Jun-1Jul	10-28Oct
P2FM545	Strategic Management Accounting	2	24Jan-4Feb	18-29Jul	28Nov-9Dec
P2FM546	Advanced Government Accounting	3	4-22Apr	4-22Jul	5-23Dec
P2FM547	Accounting and Finance for-Non Finance Officers	2	7-18Mar	15-26Aug	5-16Dec
P2FM548	Forensic Accounting in the Public Sector	3	11-29Apr	13Jun-1Jul	5-23Dec
P2FM549	(IFMIS): Implementation, Use and Control	3	7-25Feb	2-20May	7-25Nov
P2FM550	Perspectives on Cost Accounting for Public Sector	1	21-25Mar	20-24Jun	5-9Sep
P2FM551	Advanced Ms Excel for Business Modelling	2	17-28 Jan	18-29Apr	12-23Sep
P2FM552	Microsoft Excel for Dashboard Design and Reporting	1	7-11Mar	18-22Jul	19-23Dec
P2FM553	Debt Management	2	7-18Feb	11-22Apr	3-14Oct
P2FM554	Excel Tools for Account Reconciliation	2	21Mar-1Apr	8-19Aug	12-23Dec
P2FM555	Strategic Planning, Effective Budgeting & Cost Control	2	14-25Mar	30May-10Jun	14-25Nov
P2FM556	Budgeting and Budgetary Control	2	24Jan-4Feb	29Aug-2Sep	12-23Dec
P2FM557	Effective Credit Control and Debt Management	2	21Mar-1Apr	4-15Apr	17-28Oct
P2FM558	Management of Public Debt (World Bank (IMF) Directives	2	17-28 Jan	20Jun-1Jul	5-16Dec
P2FM559	Cash & Treasury Management	2	7-18Feb	6-17Jun	28Nov-9Dec
P2FM560	Corporate Planning and Budgeting In Medium Term Expenditure Framework (MTEF)	2	7-18Mar	25Apr-6May	10-21Oct
P2FM561	Credit Management & Debt Recovery	2	17-28 Jan	28Mar-8Apr	19-30Sep



P2FM562	Public Health Financial Management	2	24Jan-4Feb	2-13May	24Oct-4Nov
P2FM563	Finance and Audit Management Skills for Donor Funded Projects	3	4-22Apr	13Jun-1Jul	7-25Nov
P2FM564	Financial Planning and Control	2	28Feb-11Mar	16-27May	17-28Oct
P2FM565	Public Sector Financial Reforms Management	2	14-25Mar	4-15Jul	12-23Dec
P2FM566	Financial Management and Expenditure Control Workshop	1	14-18Mar	22-26Aug	5-9Sep
P2FM567	Auditing & Verification of Revenue Collection	2	7-18Feb	18-29Apr	5-16Sep
P2FM568	Risk Based Internal Audit & Enhancement of Internal Control and Information Systems	3	7-25Mar	6-24June	5-23Sep
P2FM569	Auditing Public Debt Management	2	17-28 Jan	11-22Jul	14-25Nov
P2FM570	Tax Audit Skills	2	14-25Feb	1-12Aug	5-16Dec
Code	Programme	Duration	Dates	Dates	Dates
<b>8. Human Resources Development Programmes (HRDP)</b>					
HRDP501	Modernizing Human Resources Management and Development	2	21Mar-1Apr	20Jun-1Jul	28Nov-9Dec
HRDP502	Human Resource Management and Development	2	28Feb-11Mar	13-24Jun	12-23Dec
HRDP503	Advanced Human Resource Management and Development	2	14-25Mar	18-29Jul	28Nov-9Dec
HRDP504	Strategic Human Resource Management	2	21Feb-4Mar	11-22Jul	28Nov-9Dec
HRDP505	Performance Based Human Resources Management	2	7-18Mar	30May-10Jun	14-25Nov
HRDP506	Remuneration in the Public Service	2	21Mar-1Apr	15-26Aug	5-16Dec
HRDP507	HR Policy Development and Implementation	2	7-18Feb	4-15Apr	12-23Sep
HRDP508	Results Based Performance Management	2	21Mar-1Apr	8-19Aug	12-23Dec
HRDP509	Integrating Organizational and Individual Performance Management Systems	2	24Jan-4Feb	9-20May	31Oct-11Nov
HRDP510	Performance Evaluation and Management	2	17-28 Jan	11-22Apr	3-14Oct
HRDP511	Staff Performance, Appraisal and Evaluation Technique	2	21Feb-4Mar	20Jun-1Jul	28Nov-9Dec
HRDP512	Human Resource (HR) Metrics and Analytics	2	7-18Mar	1-12Aug	12-23Dec
HRDP513	Managing Organisational Effectiveness	2	17-28 Jan	28Mar-8Apr	3-14Oct
HRDP514	Managerial & Personal Effectiveness Programme	2	14-25Mar	4-15Jul	28Nov-9Dec



HRDP515	Senior Management Development	2	14-25Feb	2-13May	31Oct-11Nov
HRDP516	Management Audit	2	21Mar-1Apr	18-29Apr	10-21Oct
HRDP517	Improving Interpersonal Relations at Work	2	24Jan-4Feb	15-26Aug	5-16Dec
HRDP518	Strategic Recruitment and Selection	2	28Feb-11Mar	6-17Jun	14-25Nov
HRDP519	Employee Coaching, Counselling and Mentoring	2	21Mar-1Apr	8-19Aug	12-23Dec
HRDP520	Competence Profiling In Organisations	2	7-18Feb	11-22Jul	28Nov-9Dec
HRDP521	Talent Management and Succession Planning	2	21Mar-1Apr	16-27May	14-25Nov
HRDP522	Managing the Training and Development Function	2	14-25Mar	13-24Jun	12-23Dec
HRDP523	Reward Management	2	17-28 Jan	29Aug-2Sep	28Nov-9Dec
HRDP524	Training Needs Assessment and Evaluation of Training	1	18-22Apr	20-24Jun	21-25Nov
HRDP525	Training of Trainers: Developing Talents and Transferring Skills	1	24-28Feb	25-29Jul	19-23Dec
HRDP526	Human Resource Scorecard	1	21-25Mar	23-27May	14-18Nov
HRDP527	HRM Conference	1	21-25Feb	15-19Aug	12-16Dec
HRDP528	Next Generation Human Resources: Transforming People Management in the Public Sector	1	7-11Mar	18-22Jul	7-11Nov
HRDP529	Transformative Leadership for Implementing Public Sector Reforms in Africa	1	14-18Mar	22-26Aug	5-9Sep
HRDP530	Human Resources Management 4.0: Happiness & Development	1	25-29Apr	16-20May	5-9Dec
HRDP531	Pre-Retirement and Pension Planning	2	7-18Mar	18-29Apr	5-16Sep
HRDP532	Managing Committee Work and Meetings	2	7-18Feb	18-29Jul	5-16Dec
HRDP533	Evidence Based Decision Making	2	24Jan-4Feb	30May-10Jun	17-28Oct
HRDP534	Wages and Salary Administration	2	21Mar-1Apr	25Apr-6May	24Oct-4Nov
HRDP535	Human Resource Management: An African Perspective	2	17-28 Jan	11-22Apr	12-23Sep
HRDP536	Advanced HR for Public Sector Managers	2	14-25Mar	4-15Apr	19-30Sep
HRDP537	Developing Guidelines on HIV/AIDS in the Workplace	2	28Feb-11Mar	9-20May	14-25Nov



Code	Programme	Duration	Dates	Dates	Dates
<b>9. Information Communication Technology Programmes (ICTP):</b>					
ICTP501	IT for Auditors and Accountants	2	7-18Feb	6-17Jun	28Nov-9Dec
ICTP502	E-Procurement: Developing, Implementing & Managing	2	24Jan-4Feb	20Jun-1Jul	12-23Dec
ICTP503	E-Governance and Challenges of E-Service Delivery in the Public Service	2	17-28 Jan	28Mar-8Apr	19-30Sep
ICTP504	Data Management, Graphics & Statistical Analysis Using SPSS	2	7-18Mar	18-29Apr	17-28Oct
ICTP505	Research Design, Data Management, Analyses & Use	2	7-18Feb	16-27May	14-25Nov
ICTP506	Data Management, Analysis, and Graphics using Stata	2	14-25Mar	4-15Jul	12-23Dec
ICTP507	Developing Integrated Electronic Records Management System	2	14-25Feb	2-13May	31Oct-11Nov
ICTP508	Information Systems Auditing	3	7-25Mar	13Jun-1Jul	1-19Aug
ICTP509	Cybercrime and Forensic Investigation	3	4-22Apr	11-29Jul	10-28Oct
ICTP510	Web Development Using Contents Management Systems	3	7-25Feb	2-20May	5-23Sep
ICTP511	Computerized File and Records Management for Registry Personnel	2	17-28 Jan	1-12Aug	12-23Dec
ICTP512	Workshop on Library Automation Using KOHA	2	21Mar-1Apr	11-22Jul	5-16Sep
ICTP513	Managing E- Records	2	21Feb-4Mar	29Aug-2Sep	5-16Dec
ICTP514	Advanced E-Records	2	7-18Mar	15-26Aug	12-23Dec
ICTP515	Database Systems Designs, Implementation and Management	2	7-18Mar	4-15Apr	10-21Oct
ICTP516	Information Security and Risk Management	2	21Mar-1Apr	9-20May	7-18Nov
ICTP517	Data Science and Modelling	2	24Jan-4Feb	13-24Jun	28Nov-9Dec
ICTP518	Database Administration Using SQL Server	2	7-18Feb	8-19Aug	12-23Dec
ICTP519	Microsoft Office Management for Executive Assistants	2	14-25Mar	18-29Apr	3-14Oct
ICTP520	ICT Control and Security Programme	2	13-24 Dec	18-29Jul	12-23Dec
ICTP521	Formulating ICT Security Policy	2	21Mar-1Apr	30May-10Jun	14-25Nov
ICTP522	Computer Network Administration	2	17-28 Jan	25Apr-6May	24Oct-4Nov
ICTP523	Managing Libraries and Documentation Centres	2	14-25Mar	29Aug-2Sep	5-16Dec



ICTP524	MS SQL Server Administration	2	28Feb-11Mar	11-22Apr	12-23Sep
ICTP525	Network Security Administration and Management	2	17-28 Jan	16-27May	7-18Nov
ICTP526	Learning From Big Data, Data Mining and Business Analytics	1	24-28Feb	20-24Jun	12-16Dec
ICTP527	Exploratory Data Analysis (EDA) using Python	2	7-18Mar	28Mar-8Apr	10-21Oct

Code	Programme	Duration	Dates	Dates	Dates
<b>10. Public-Sector Management and Good Governance Programmes (PM2G):</b>					
PM2G501	Financing Imbalances, Treasury and Sovereign Debt Management	2	7-18Feb	11-22Apr	3-14Oct
PM2G502	Protecting Your Organisation from Cybercrime and Enhancing Your Information Security	2	17-28 Jan	18-29Apr	5-16Sep
PM2G503	Governance in Financial Management in the Public Sector	2	21Feb-4Mar	2-13May	31Oct-11Nov
PM2G504	Structuring and Managing Special Purpose Vehicle for PPP Projects	1	24-28Feb	25-29Jul	19-23Dec
PM2G505	Fundamentals of Development Planning	2	14-25Feb	6-17Jun	14-25Nov
PM2G506	Using Balanced Scorecard (BSC) As A Performance Management System (PMS)	2	17-28 Jan	9-20May	24Oct-4Nov
PM2G507	Tools and Techniques to Transform Your Organisation's Information Assets	2	28Feb-11Mar	13-24Jun	14-25Nov
PM2G508	Public Investment Life-Cycle Management (PIM)	2	24Jan-4Feb	18-29Apr	19-30Sep
PM2G509	Managing Modern Government and Performance-Based Budgeting	2	7-18Mar	18-29Jul	12-23Dec
PM2G510	Public Policy Designing and Management	2	7-18Feb	30May-10Jun	7-18Nov
PM2G511	Developing Public Sector Integrity and Improving Ethics	2	14-25Mar	25Apr-6May	10-21Oct
PM2G512	Public Policies: Design, Implementation and Evaluation	2	17-28 Jan	11-22Apr	12-23Sep
PM2G513	Improving the Board Effectiveness	1	25-29Apr	22-26Aug	12-16Dec
PM2G514	Board Audit Committee Training	1	21-25Feb	15-19Aug	21-25Nov
PM2G515	Best Practices in Public Service Delivery	1	11-15Apr	6-10Jun	24-28Oct
PM2G516	Corporate Governance and Board Competence	1	14-18Mar	16-20May	10-14Oct





PM2G517	Development of Indicators for Effective Governance	2	17-28 Jan	28Mar-8Apr	3-14Oct
PM2G518	Governance, Ethics and Anti-Corruption Reforms	1	11-15Apr	1-5Aug	17-21Oct
PM2G519	Corporate Governance and Board Effectiveness	1	21-25Mar	23-27May	7-11Nov
PM2G520	Doing Business: Reform, Governance and Competitiveness of the Public Sector	1	18-22Apr	11-15Jul	5-9Sep
PM2G521	Local Governance and Municipal Finance	2	24Jan-4Feb	6-17Jun	7-18Nov
PM2G522	Transfer Pricing and International Taxation	2	17-28 Jan	11-22Jul	28Nov-9Dec
PM2G523	Contemporary Issues in Taxation	2	7-18Mar	16-27May	7-18Nov
PM2G524	Better Regulation: Regulating essential services	2	14-25Mar	4-15Jul	14-25Nov
PM2G525	Customs and Tax: Principles and Management	2	14-25Feb	18-29Apr	5-16Sep
PM2G526	Managing Tax and Taxation	2	21Mar-1Apr	15-26Aug	5-16Dec
PM2G527	Tax Audit and Fight against Tax Fraud	2	28Feb-11Mar	8-19Aug	12-23Dec
PM2G528	Developing and Managing Public Investment Programmes	2	7-18Feb	1-12Aug	5-16Dec
PM2G529	Innovations in Public Expenditure Management	2	21Mar-1Apr	18-29Jul	12-23Dec
PM2G530	Strategic Organisational Change Management in Public Sector	2	17-28 Jan	25Apr-6May	17-28Oct
PM2G531	Leadership, Good Governance and Financial Management in the Public Sector	2	14-25Mar	13-24Jun	14-25Nov
PM2G532	'Whole of Government Approach' For Performance Improvement in Public Sector	2	7-18Mar	20Jun-1Jul	28Nov-9Dec
PM2G533	Proactive Management	2	17-28 Jan	18-29Apr	12-23Sep
PM2G534	Realising Mission and Vision: The Leadership Challenge	1	21-25Mar	8-12Aug	14-18Nov
PM2G535	Result Oriented Management	1	21-25Feb	22-26Aug	19-23Dec
PM2G536	Leadership Development Skills for Members of Parliament	1	14-18Mar	18-22Jul	5-9Dec
PM2G537	Leadership and Policy Implementation	2	21Mar-1Apr	30May-10Jun	31Oct-11Nov
PM2G538	Public Administration: Managing Modern Government	2	7-18Feb	11-22Apr	19-30Sep
PM2G539	Parliamentary Practices and Procedures	2	24Jan-4Feb	9-20May	24Oct-4Nov
PM2G540	Policy Research Methods	2	13-24 Dec	4-15Apr	10-21Oct
PM2G541	Strategic Intelligence and Emotional Quotient (I.E.Q)	2	7-18Feb	4-15Apr	17-28Oct





PM2G542	Strategic Performance Management	2	7-18Mar	18-29Apr	3-14Oct
PM2G543	When Citizens Complain: For ombudsman, commissioners and complaint handling organisations	1	7-11Mar	20-24Jun	19-23Dec
PM2G544	Parliamentary Administration: Structures and procedures	2	24Jan-4Feb	28Mar-8Apr	12-23Sep
PM2G545	Certificate in the Work of Public Accounts Committees	2	21Feb-4Mar	11-22Jul	28Nov-9Dec
PM2G546	Advanced Programme on Prevention, Detection and Analysis of Corporate Fraud	2	14-25Mar	1-12Aug	12-23Dec
PM2G547	Prevention, Detection and Analysis of Corporate Fraud	2	21Mar-1Apr	16-27May	7-18Nov
PM2G548	Tracking and Developing Fraud and Corruption Indicators	2	7-18Feb	8-19Aug	5-16Dec
PM2G549	Combating Money Laundering	2	21Mar-1Apr	9-20May	5-16Sep
PM2G550	Advanced Fraud Examiners Course	2	17-28 Jan	4-15Jul	14-25Nov
PM2G551	Combating Fraud and Corruption in the Wake of a Global Pandemic	2	28Feb-11Mar	15-26Aug	12-23Dec
PM2G552	Fraud and Corruption: Investigation, prosecution and sanctions	2	7-18Mar	25Apr-6May	24Oct-4Nov
PM2G553	Advanced Fraud Examiners Course	2	14-25Feb	13-24Jun	7-18Nov
PM2G554	Ethics, Integrity and Fraud Prevention	2	21Mar-1Apr	18-29Jul	5-16Dec
PM2G555	Developing a Fraud Risk Management for Your Organisation	2	17-28 Jan	20Jun-1Jul	14-25Nov

Code	Programme	Duration	Dates	Dates	Dates
<b>11. Corporate Investment Development Programmes (CIDP):</b>					
CIDP501	Risk Assessment and Stress Testing For Investment Plans	2	17-28 Jan	6-17Jun	14-25Nov
CIDP502	Public Sector Investment Analysis	2	7-18Mar	18-29Apr	10-21Oct
CIDP503	Enterprise Risk Management	2	24Jan-4Feb	30May-10Jun	7-18Nov
CIDP504	Revenue Collection Management	2	14-25Mar	2-13May	31Oct-11Nov
CIDP505	Investment Analysis	2	7-18Feb	11-22Apr	19-30Sep
CIDP506	Fiscal Analysis and Revenue Forecasting	2	7-18Feb	4-15Apr	17-28Oct

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CIDP507	Cash Flow Forecasting and Liquidity Risk Management	2	21Mar-1Apr	1-12Aug	28Nov-9Dec
CIDP508	Fiscal Deficit and Public Debt Management	2	24Jan-4Feb	28Mar-8Apr	19-30Sep
CIDP509	Fostering Enterprise Innovations	2	28Feb-11Mar	11-22Jul	14-25Nov
CIDP510	Fundamentals of Negotiation and Negotiation Tools	2	17-28 Jan	16-27May	31Oct-11Nov
CIDP511	Business Continuity Planning	1	24-28Feb	20-24Jun	21-25Nov
CIDP512	Procurement Framework for Practitioners	2	14-25Mar	18-29Apr	12-23Sep
CIDP513	Strengthening the Control Environment	1	21-25Mar	15-19Aug	19-23Dec
CIDP514	Business Process Reengineering	1	25-29Apr	25-29Jul	12-16Dec
CIDP515	Monitoring & Measuring Enterprise Value	2	17-28 Jan	2-13May	5-16Sep
CIDP516	Facilities Management	1	7-11Mar	23-27May	5-9Sep
CIDP517	Incident Management	2	7-18Mar	15-26Aug	12-23Dec
CIDP518	Oil and Gas Value Chain Analysis and Development	2	21Mar-1Apr	20Jun-1Jul	28Nov-9Dec
CIDP519	Arbitration in International Economic Cases	1	14-18Mar	22-26Aug	5-9Dec
CIDP520	Disaster Preparedness	2	17-28 Jan	9-20May	24Oct-4Nov
CIDP521	Structuring, Negotiating For and Managing Concessions	2	21Mar-1Apr	13-24Jun	7-18Nov
CIDP522	Quality Management	2	14-25Feb	18-29Jul	14-25Nov
CIDP523	Trade Investment and Economic Integration	2	14-25Mar	4-15Jul	28Nov-9Dec
CIDP524	Economic Diplomacy: Skills and Practice	2	7-18Feb	25Apr-6May	10-21Oct

Code	Programme	Duration	Dates	Dates	Dates
<b>12. Policy, Programme and Project Development (3PDP)</b>					
3PDP501	Project Management for Donor Funded Projects	2	13-24 Dec	18-29Apr	3-14Oct
3PDP502	Project Management Skills for Non-Project Managers	2	24Jan-4Feb	6-17Jun	7-18Nov
3PDP503	Project Management, Monitoring and Evaluation with Ms Project	3	7-25Mar	13Jun-1Jul	10-28Oct
3PDP504	Project Management Using PRINCE	2	21Feb-4Mar	11-22Apr	19-30Sep
3PDP505	Project Identification, Preparation and Budgeting	2	17-28 Jan	30May-10Jun	7-18Nov
3PDP506	Project Formulation and Feasibility Studies Analysis	3	7-25Feb	9-27May	1-19Aug
3PDP507	Project Appraisal for Donor Funded Projects	1	24-28Feb	25-29Jul	5-9Sep



3PDP508	Project Implementation: Planning, Scheduling and Control	2	7-18Feb	4-15Apr	17-28Oct
3PDP509	Project Planning and Implementation	2	24Jan-4Feb	20Jun-1Jul	14-25Nov
3PDP510	Designing Public Private Partnership Projects	2	14-25Mar	11-22Jul	5-16Dec
3PDP511	Private Public Partnerships for Development Projects	2	17-28 Jan	18-29Apr	12-23Sep
3PDP512	Results Based Monitoring and Impact Evaluation	2	21Mar-1Apr	1-12Aug	12-23Dec
3PDP513	Results Based Monitoring and Evaluation of Development Projects	2	28Feb-11Mar	28Mar-8Apr	10-21Oct
3PDP514	Monitoring and Evaluation for Results	2	7-18Mar	15-26Aug	5-16Dec
3PDP515	Project Planning, Monitoring and Evaluation	2	14-25Feb	29Aug-2Sep	12-23Dec
3PDP516	Project Management, Monitoring and Control	2	17-28 Jan	2-13May	31Oct-11Nov
3PDP517	Design and Implementation of Monitoring and Evaluation Systems	2	21Mar-1Apr	29Aug-2Sep	28Nov-9Dec
3PDP518	Monitoring and Evaluation of Projects	3	11-29Apr	11-29Jul	5-23Dec
3PDP519	Advanced Monitoring and Evaluation of Projects	2	14-25Mar	16-27May	5-16Sep
3PDP520	Audit and Control of Projects and Programmes	3	4-22Apr	13Jun-1Jul	3-21Oct
3PDP521	Project Impact Evaluation	2	21Mar-1Apr	25Apr-6May	24Oct-4Nov
3PDP522	Proposal Writing and Resource Mobilisation	1	25-29Apr	20-24Jun	19-23Dec
3PDP523	Participatory Project Planning and Management	2	17-28 Jan	29Aug-2Sep	5-16Dec
3PDP524	International Project Management & Financial Resource Mobilization	3	7-25Feb	6-24June	7-25Nov
3PDP525	PPP Project Financial Modelling With Excel	2	24Jan-4Feb	18-29Jul	28Nov-9Dec
3PDP526	Project Risk Management	2	7-18Mar	8-19Aug	12-23Dec
3PDP527	Project Management Using Microsoft Office Project	3	7-25Mar	9-27May	5-23Sep
3PDP528	Project Team Management	2	14-25Mar	4-15Jul	5-16Dec
3PDP529	Project and Contract Management	2	21Feb-4Mar	18-29Apr	3-14Oct
3PDP530	Impact Assessment and Evaluation	2	21Mar-1Apr	13-24Jun	14-25Nov
3PDP531	Value for Money (VFM) Auditing For Projects	2	7-18Feb	29Aug-2Sep	5-16Dec
3PDP532	Strategic Planning and Implementation of Donor Funded Projects	2	7-18Mar	9-20May	31Oct-11Nov
3PDP533	Policy Formulation, Analysis, & Development	2	17-28 Jan	30May-10Jun	7-18Nov
3PDP534	Citizen Engagement and Community Development	2	21Mar-1Apr	11-22Apr	19-30Sep
3PDP535	Budgetary Control in Project Control Management	2	28Feb-11Mar	6-17Jun	7-18Nov



3PDP536	Auditing Of Donor Funded Projects	2	6-17 Dec	25Apr-6May	24Oct-4Nov
3PDP537	Contract Monitoring and Disbursement Management	2	7-18Feb	29Aug-2Sep	12-23Dec
3PDP538	Grants Management	1	14-18Mar	23-27May	5-9Sep

Code	Programme	Duration	Dates	Dates	Dates
<b>13. Leadership and Organisational Development Programmes (LODP):</b>					
LODP501	High Impact Leadership: Creating real value in public services	2	21Feb-4Mar	6-17Jun	7-18Nov
LODP502	Enhancing Leadership and Institutional Effectiveness	2	17-28 Jan	11-22Jul	5-16Dec
LODP503	Crisis Prevention, Management and Communication	2	14-25Feb	28Mar-8Apr	3-14Oct
LODP504	Change and Transformation Management	2	24Jan-4Feb	1-12Aug	5-16Sep
LODP505	Leading Change: Strategy Through to Implementation	2	7-18Feb	16-27May	14-25Nov
LODP506	Leadership Innovation and Change Management	2	7-18Mar	29Aug-2Sep	5-16Dec
LODP507	Leadership Skills for Supervisors	2	14-25Mar	18-29Apr	12-23Sep
LODP508	Leading & Communicating Change	2	21Mar-1Apr	15-26Aug	12-23Dec
LODP509	Practical Supervisory and Leadership Skills	2	17-28 Jan	2-13May	28Nov-9Dec
LODP510	Strategic Planning and Decision Making	2	21Mar-1Apr	4-15Jul	12-23Dec
LODP511	Leadership Effectiveness and High Performing Organisations	2	28Feb-11Mar	20Jun-1Jul	28Nov-9Dec
LODP512	Leadership: Managing Teams to Achieve Change	2	7-18Feb	18-29Jul	5-16Dec
LODP513	Lean Management & Public Sector: Improving Operational Performance	2	21Mar-1Apr	8-19Aug	12-23Dec
LODP514	Leadership: Mobilizing Organizations for Development	2	14-25Mar	18-29Apr	10-21Oct
LODP515	Organizational Change and Sustainable Management in the Public Sector	2	21Mar-1Apr	25Apr-6May	24Oct-4Nov
LODP516	Managing and Leading Strategic Communication	2	17-28 Jan	13-24Jun	28Nov-9Dec
LODP517	Leading and Managing for Results in the 'New Normal'	2	7-18Mar	30May-10Jun	7-18Nov
LODP518	Advanced People Engagement Skills: Getting the best out of your people	2	21Mar-1Apr	11-22Apr	19-30Sep



LODP519	Leaders as Change Agents	2	24Jan-4Feb	9-20May	14-25Nov
LODP520	Planning and Implementing Your Change Strategy	2	14-25Mar	4-15Apr	31Oct-11Nov
LODP521	Leading Agile and Responsive Change	2	17-28 Jan	4-15Apr	17-28Oct
LODP522	Putting People First: Improving and prioritizing customer care	2	28Feb-11Mar	25Apr-6May	5-16Sep
LODP523	Putting People First: Practical ways of improving customer service	2	24Jan-4Feb	28Mar-8Apr	3-14Oct
LODP524	Inspiring Leaders and Managers: Unlocking high performance from individuals and teams	2	14-25Feb	16-27May	7-18Nov
LODP525	Inspiring Leadership: Engaging and motivating individuals and teams	2	7-18Feb	11-22Jul	5-16Dec
LODP526	Results-Oriented Management: All about people	2	7-18Mar	18-29Apr	12-23Sep
LODP527	How to Assess an Organisation's Effectiveness	2	14-25Mar	18-29Jul	14-25Nov
LODP528	Effective, accountable and inclusive organisations	2	7-18Mar	20Jun-1Jul	12-23Dec
LODP529	Managing the Performance of Your Organisation	2	17-28 Jan	2-13May	28Nov-9Dec
LODP530	Re-Energising the Public Sector: Motivation, productivity and getting results from leaders, managers and frontline staff	2	21Mar-1Apr	1-12Aug	5-16Dec
LODP531	Corporate Social Responsibility and Accountability Management	1	14-18Mar	23-27May	19-23Dec
LODP532	Leadership and Change Management	2	24Jan-4Feb	18-29Apr	19-30Sep
LODP533	Strategic Management	2	21Mar-1Apr	9-20May	31Oct-11Nov
LODP534	Strategic Negotiations	2	21Feb-4Mar	13-24Jun	28Nov-9Dec
LODP535	Leadership for Results	2	14-25Mar	6-17Jun	14-25Nov
LODP536	Modern Management	2	7-18Mar	4-15Jul	12-23Dec
LODP537	Leadership and Management of Innovation and Change	2	7-18Feb	30May-10Jun	7-18Nov
LODP538	Enhancing Leadership and Policy Implementation in the Public Sector	2	7-18Mar	11-22Apr	10-21Oct
LODP539	Public Sector Management: Making Reforms Count	2	17-28 Jan	25Apr-6May	24Oct-4Nov



Code	Programme	Duration	Dates	Dates	Dates
<b>14. Banking and Microfinance Development Programmes (BMDP):</b>					
BMDP501	Credit Management and Debt Recovery	2	6-17 Dec	30May-10Jun	28Nov-9Dec
BMDP502	Management of Micro-Finance	2	7-18Mar	1-12Aug	5-16Dec
BMDP503	Bank Reconciliation	2	13-24 Dec	25Apr-6May	12-23Dec
BMDP504	Business, Credit Appraisal and Entrepreneurship Development	2	7-18Feb	4-15Apr	10-21Oct
BMDP505	Delinquency Management and Interest Rate Setting	2	24Jan-4Feb	11-22Jul	5-16Dec
BMDP506	Financial Analysis for Microfinance Institutions	2	17-28 Jan	18-29Apr	12-23Sep
BMDP507	Improving Operating Efficiencies in MFIs	2	14-25Mar	15-26Aug	12-23Dec
BMDP508	MFI Performance Monitoring and Reporting	2	21Mar-1Apr	20Jun-1Jul	14-25Nov
BMDP509	Microfinance Risk Management and Internal Control	2	28Feb-11Mar	8-19Aug	28Nov-9Dec
BMDP510	Microfinance Audit Training	2	14-25Feb	2-13May	31Oct-11Nov
BMDP511	Rural Enterprise Development and Management	2	21Mar-1Apr	4-15Jul	5-16Dec
BMDP512	Risk Based Supervision of Banks	2	17-28 Jan	18-29Jul	28Nov-9Dec
BMDP513	Banking Operations Management	1	14-18Mar	25-29Jul	5-9Sep
BMDP514	Finance & Mortgage Broking Management	2	21Mar-1Apr	16-27May	7-18Nov
BMDP515	Corporate Banking Operations & Technology: Trade Finance	1	25-29Apr	22-26Aug	19-23Dec
BMDP516	Corporate Banking Operations & Technology: Cash Management	1	24-28Feb	20-24Jun	12-16Dec
BMDP517	Corporate Banking Operations and Technology	2	6-17 Dec	18-29Apr	19-30Sep
BMDP518	Oversight of Loan Payments and Settlement Systems	2	14-25Mar	13-24Jun	14-25Nov
BMDP519	Syndicated Lending Techniques and Management	2	7-18Mar	9-20May	24Oct-4Nov
BMDP520	Mortgage Lending Skills Development	2	21Feb-4Mar	25Apr-6May	17-28Oct
BMDP521	Post Investment Monitoring & Managing Problem Loans & Rehabilitation of Non-Performing Credits	2	24Jan-4Feb	6-17Jun	7-18Nov
BMDP522	Investment Management for Pension and Superannuation Funds	2	7-18Feb	11-22Apr	3-14Oct
BMDP523	Corporate Treasury for Bankers	2	17-28 Jan	28Mar-8Apr	5-16Sep

